

Karme Choling Resident ROTA Policy & Agreement

In signing up to be a resident of Karme Choling, I agree to uphold the following Dish and Shrine ROTA principles and policy.

ROTA Principles:

- 1.) Everybody at Karme Choling offers in some way.
- 2.) We hold ourselves and each other accountable for our commitment to ROTA as an extension of our our commitment to this community.
- 3.) Dish shifts and shrine ROTA are important and *everyone* will share the responsibility of covering these shifts
- 4.) ROTA is a part of community life at Karme Choling and about maintaining our shared-home.
- 5.) Scheduling ROTA is done by the ROTA Facilitator, working in conjunction with the Community Council and the Head of Personnel. Anyone that feels their personal circumstances prevent them from participating in ROTA must discuss their situation with the Head of Personnel. The ROTA Facilitator is not authorized to make exceptions to the ROTA policy.

Therefore, we will work together through regular meetings to adapt ROTA to meet the community needs and to see it as a fluid and collaborative system. Or goal is to use a participatory model and to keep this system from becoming un-visited, solidified, or archaic.

Significant Health Issues

Exempt from assigned ROTA, but invited to offer in whatever ways are possible. People needing this exception must discuss their situation with the Head of Personnel.

I understand that ROTA is an integral part of the view and practice of life at Karme Choling, and I agree to participate in my time here.

Signed: _____ Date: _____